



Contagiously Innovative

RCOEM TECHNOLOGY
BUSINESS INCUBATORS FOUNDATION
A Section 8 Company for Fostering Innovation and Entrepreneurship

Mentor Connect



Official Incubator of

RBU

RAMDEOBABA UNIVERSITY, NAGPUR
Formerly Shri Ramdeobaba College of Engineering & Management (RCOEM) Est. 1984



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Dear Founders

If you are looking for a mentor for your startup,
then you're in the right place to find the perfect match for your needs.

Welcome to our Mentor Connect Initiative!

Our diverse pool of mentors spans across business, finance, investment, and technology domains. Each mentor brings a wealth of experience and a passion for nurturing the next generation of innovators.

At *RCOEM TBI Mentor Connect*, we understand the pivotal role mentoring plays in the success of startups. Whether you're navigating uncharted waters or seeking guidance to scale your business, having a mentor can make all the difference. It's about gaining insights, avoiding pitfalls, and accelerating your growth trajectory with the wisdom of those who have walked the path before you.

Leap forward with RCOEM TBI Mentor Connect and empower your startup to thrive in today's competitive landscape.

Wishing you a great success on your entrepreneurial journey!

Regards,

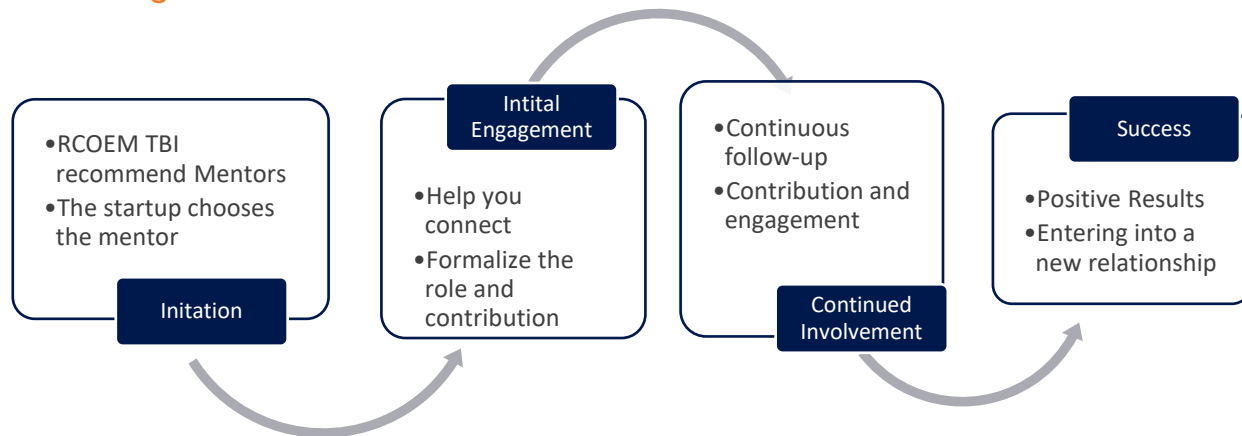
Team, RCOEM TBI

Welcome

Mentoring

Mentoring is crucial for startups as it provides guidance, industry insights, and a network of contacts that can help navigate challenges and accelerate growth. Mentors offer valuable experience and perspective, aiding in strategic decision-making and enhancing overall entrepreneurial success.

Mentoring Process



- When a start-up is admitted, RCOEM TBI would recommend a mentor from its list and introduce him/her to the startup.
- The founders are either free to choose from the said list or are free to have their own mentor albeit with the concurrence of RCOEM TBI.
- The startup and mentor will initially engage with each other to understand the role and contribution that the mentor can make to the startup.
- If the arrangement works out positively for both, the association needs to be formalized with a suitable consideration model to ensure the continued involvement of the mentor.

PRABODH HALDE

Head Regulatory Affairs
Marico

Dr. Prabodh Halde an esteemed professional, leads Marico's regulatory affairs division, leveraging over 30 years of expertise in food processing technology to spearhead innovation and excellence in the field.

Area of Mentorship : Technology



GOUTAM DUTTA

Senior Advisory Solution Architect
IBM

Mr. Goutam Dutta, an esteemed Senior Advisory Solution Architect at IBM, leverages an impressive 24 years of industry experience to provide cutting-edge solutions, embodying a legacy of excellence in technology innovation and strategic advisory.

Area of Mentorship : Product Development



VAIBHAV GIRMIL

Senior Manager
Punjab National Bank

Mr. Vaibhav Girmil is an accomplished Senior Manager at PNB, with 12 years of expertise in treasury operations and foreign exchange management. He's adept at navigating complex financial landscapes with finesse and precision.

Area of Mentorship : Finance



DEEPAK JHA

Product Manager
Lightbeam AI

A seasoned Product Manager at LightBeam AI, boasting a decade of diverse experience in AI, Security, Privacy, Marketing, Healthcare, Social Media, and Fashion industries.



Consultancy Domain : **Early Stage Ideation**



djdx21@gmail.com



[Deepak's Profile](#)

SARIKA NARAYAN

Independent Business
Consultant

Ms. Sarika Narayan an independent business consultant, leverages over two decades of experience in driving business planning and strategy, net margin realization, and product development and marketing. Specializing in empowering low-income artisan enterprises, she pioneers sustainable growth and market expansion strategies.

Area of Mentorship : Business Strategy



PRATIK BAHETI

Senior Engineer
Capegemini

Mr. Pratik Baheti is a seasoned Senior Engineer at Capgemini with a specialization in Electronics, boasting 9 years of invaluable expertise in product development.

Area of Mentorship : Early Stage Ideation



bahetipd@rknec.edu



[Pratik's Profile](#)

RITWIK NIKAM

Strategy Execution Manager
Merck Life Sciences

Mr. Ritwik Nikam, boasting 14 years of rich experience, shines as a Strategy Execution Manager at Merck Life Sciences, demonstrating proficiency in turning strategic visions into successful realities.

Area of Mentorship : Business Strategy



ritwiknikam@gmail.com



[Ritwik's Profile](#)

AMIT RAHALKAR

Senior Technology Program Manager
Amazon

Mr. Amit Rahalkar, a distinguished Senior Technology Program Manager at Amazon, brings a wealth of experience spanning 23 years, guiding strategic initiatives with precision and expertise in the ever-evolving landscape of technology and e-commerce.



Area of Mentorship : Technology

 arahalkar@gmail.com

 [Amit's Profile](#)

AKASH NAOGHARE

Founder
Beejotsav | Akdee Clothing

Mr. Akash Naoghare Founder of Beejotsav / Akdee Clothing, with a decade-long background in spearheading ventures at the intersection of Agriculture, Food Systems, Sustainability, and Fashion.

Area of Mentorship : Early Stage Ideation



anaoghare@gmail.com



[Akash's Profile](#)

AGHA AHMAD

Founder & President
Afifa Foundation

Mr. Agha Ahmad, a seasoned social entrepreneur with over a decade of experience, is the visionary founder and president of Afifa Foundation, dedicated to guiding impactful initiatives for positive societal change.



Area of Mentorship : Early Stage Ideation

PANKAJ KATIYAR

Senior Manager Hardware System Engg
Micron Technology

Mr. Pankaj Katiyar, a seasoned Senior Manager in Hardware System Engineering at Micron Technology, brings invaluable expertise to the table, embodying excellence in technological innovation and leadership.

Area of Mentorship : Product Development



katiyar.cool@gmail.com



[Pankaj's Profile](#)

SHABBIR SHEIKH

Program Manager (e-Mobility)
Schaeffler India Limited

Mr. Shabbir Sheikh, Program Manager of Future Mobility at Schaeffler India Limited, channels 16 years of expertise in fuel cell and thermal management technologies. His commitment to advancing automotive innovation fuels Schaeffler's leadership in future mobility solutions.

Area of Mentorship : Technology



ssheikh2004@gmail.com



[Shabbir's Profile](#)

KARTIK IYER

Head of Operations
Practo Technologies

Mr. Kartik Iyer, serving as the Head of Operations and Experience at Practo Technologies, brings two decades of extensive experience to the forefront, driving operational excellence and enhancing user experiences with remarkable proficiency.

Area of Mentorship : Operations



skarthik32@gmail.com



[Kartik's Profile](#)

ANSHUL RATHI

Founder & CEO
CertifyOS

Mr. Anshul Rathi, the CEO of CertifyOS, leads with vision and innovation, driving the company forward with 8 years of dynamic leadership and a commitment to excellence in the cybersecurity industry.

Area of Mentorship : Early Stage Ideation



NISHCHAL DIWATE

Software Manager
Bosch (Germany)

Mr. Nishchal, an accomplished Software Manager at Bosch in Germany, brings 13 years of expertise to the table, driving software development initiatives with precision and innovation in the automotive industry's technological forefrontcy.

Area of Mentorship : Technology



ROHIT HIMTE

Managing Director
Nodhrita Events Private Limited

Mr. Rohit Himte, the Managing Director of Nodhrita Events Pvt. Ltd., leverages eight years of expertise in both branding and digital marketing, driving the company's brand visibility and digital presence to new heights in the competitive events industry.

Area of Mentorship : Business Strategy



rohit.siyal@gmail.com



[Rohit's Profile](#)

MAHAVIR SHARMA

Chairman
Rajasthan Angels

Mr. Mahavir Pratap Sharma Chairman of Rajasthan Angels (RAIN), brings 13 years of expertise in guiding early-stage ideation across various domains. With an agnostic approach, he fosters innovation and growth in startup ecosystems.

Area of Mentorship : Early Stage Ideation



rain.jpr@gmail.com



[Mahavir's Profile](#)

RITESH TOSHNIWAL

Managing Partner
ThinKuvate Ventures Private Limited

Mr. Ritesh Toshniwal serves as the Managing Partner at ThinKuvate Ventures Pvt. Ltd. With a focus on startup investments, technology marketing, and enterprise go-to-market strategies, he brings 25 years of expertise to the table.

Area of Mentorship : Early Stage Ideation



ANAND TAJPURIYA

Director
ART Capital

Mr. Anand Tajpuriya, Director at ART Capital, specializing in startups, growth, sales, and business development with over 15 years of expertise. Proficient in marketing and branding strategies for fostering business success.

Area of Mentorship : Marketing & Branding



PANKAJ HOLEY

Manager , Central Manufacturing Engg
Mahindra & Mahindra Limited

Mr. Pankaj Holey, Manager at Mahindra and Mahindra Ltd, proficient in manufacturing and process excellence with 17 years of experience in operations management. Skilled in project management, driving initiatives for streamlined processes and enhanced productivity

Area of Mentorship : Operations



pankaj.holey@yahoo.com



[Pankaj's Profile](#)

RUPALI MUDALIAR

FinTech Consultant
IFSCA

Mr. Rupali Mudaliar, a Consultant at the International Financial Services Centres Authority (IFSCA) established by the Government of India, boasts over 11 years of extensive experience in FinTech, Legal, Company Secretarial, and Compliance domains.

Area of Mentorship : Legal



AMIT DUBEY

Head Business Development & Innovation
Linamar India Private Limited

Mr. Amit Dubey is the Head of Business Development & Innovation at LINAMAR INDIA PVT LTD. With over 25 years of experience, he specializes in mechanical industrial sales, marketing, and branding.

Area of Mentorship : Marketing & Branding



Itamitdubey@gmail.com



[Amit's Profile](#)

DHEERAJ KUMAR

Deputy Director
TEXMiN (IIT/ISM)

Mr. Dheeraj Kumar holds the position of Deputy Director and Director at TEXMiN within IIT (ISM). With two decades of experience, he specializes in technology implementation and management.

Area of Mentorship : Technology



dheeraj@iitism.ac.in



[Dheeraj's Profile](#)

ZULFIKAR ANIS

Senior Cost Engineer
Aramco

Mr. Zulfikar Anis a Senior Cost Engineer at Aramco, boasts a decade of experience in oil and gas project controls. With a strong foundation in business strategy, he plays a pivotal role in optimizing project costs and ensuring efficient execution within the industry.

Area of Mentorship : Business Strategy



RAGHU KODUMURI

Senior Services Architect
Okta

Mr. Raghu Kodumuri Senior Services Architect at Okta, Louisville boasts 25 years in IT, digital, and automation, adept at crafting innovative strategies and excelling in business strategy.

Area of Mentorship : Business Strategy



rkodumuri@gmail.com



[Raghu's Profile](#)

ASHISH SHRIVASTAVA

Head (IT)

Bajaj Electricals Limited



Mr. Ashish Shrivastava General Manager of Information Technology at Bajaj electricals limited, Possesses 26 Years of Expertise In FMEG, Manufacturing, IT, Logistics, And BFSI Sectors, With A Profound Focus on Technology.

Area of Mentorship : Technology

ABHAY DUDHANKAR

Deputy Manager(IT)
Arabian Rock Engineering

Mr. Abhay Dudhankar holds the position of Deputy Manager at Arabian Rock Engineering Co. LLC, specializing in drilling and blasting with 25 years of experience in blasting, explosives, mining, and underground excavation.

Area of Mentorship : Any



SANGITA RAJANKAR

Associate Scientist
MRSAC

Ms. Sangita Rajankar serves as an Associate Scientist at Maharashtra Remote Sensing Application Centre, focusing on geospatial development. With over 20 years of experience, she excels in leveraging technology for spatial analysis and application.

Area of Mentorship : Technology



ARNAB BISWAS

Business Development Leader
Amazon

Mr. Arnab Biswas a Business Development Leader at Amazon, specializes in life sciences, cloud, and Gen AI. With 25 years of experience, he excels in crafting innovative business strategies for growth and advancement.

Area of Mentorship : Business Strategy



NEHA VEDANTWAR

Chief Executive Officer
WhiteChalk Private Limited

Ms. Neha Vedantwar leads as CEO at The WhiteChalk Pvt. Ltd., specializing in digital performance marketing. With 17 years of expertise, she excels in crafting effective marketing and branding strategies, driving growth and success in the ever-evolving digital landscape.

Area of Mentorship : Marketing & Branding



SHIVSHANKAR BALASUBRAMANIAN

Finance Transformation Manager
Google

Mr. Shivshankar Balasubramanian a Finance Transformation Manager at Google with over a decade of experience. Specializing in Hi-tech, FinTech, and Financing for Tech, Shiv excels in driving financial innovation and strategy.

Area of Mentorship : **Finance**



AYUSH TYAGI

Mentor
iStart

Mr. Ayush Tyagi a Mentor at iStart, brings over nine years of expertise as a Community Builder, with prior roles as an Investment Head and Funding specialist. Focused on funding and capital management, Ayush is dedicated to nurturing and empowering entrepreneurial communities.

Area of Mentorship : Capital Management



RAVI KIKAN

Global Chief Marketing Officer
United WeCare

Mr. Ravi Kikan serving as the Global Chief Marketing Officer at United We Care, boasts 24 years of experience in driving agnostic business growth strategies. With a profound dedication to marketing excellence, Ravi spearheads initiatives that prioritize global well-being and community empowerment.

Area of Mentorship : Any



ABID ALI

Founder
ByteWorks

Mr. Abid Ali, Founder of ByteWorks, drives innovation in AI/ML with over 24 years of experience. His visionary leadership in product development reshapes industries and sets new standards for technological advancement.

Area of Mentorship : Product Development



RHYTHM GOYAL

Associate Director
Monotype

Mr. Rhythm Goyal, Associate Director of Platform Engineering at Monotype. With over 14 years of experience in the technology sector, Rhythm brings a wealth of expertise to our team.

Area of Mentorship : Technology



SUSHANT BHARGAVA

Senior Executive Marketing
Godrej & Boyce Manufacturing Corporation
Limited

Mr. Sushant Bhargava is a seasoned Senior Executive Marketing at Godrej & Boyce mfg. co. ltd. ,boasting a 16 years of diverse experience manufacturing and management.

Area of Mentorship : Business Strategy



KIRTI NIKAM

Academician & Researcher
Manipal School of Architecture & Planning

Dr. Kirti Nikam is a experienced professor at Manipal School of Architecture & Planning, Manipal, Karnataka boasting a diverse experience in Research and innovations.

Area of Mentorship : **Ideation**



kirtibhonsle@gmail.com



[Kirti's Profile](#)

SOURABH TAPAS

SoC functional verification Lead
NXP Semiconductors

Mr. Sourabh Tapas is a experienced SoC Functional verification Lead in NXP Semiconductors boasting a diverse experience and knowledge in electronics and semiconductors which can help in Research and innovations.

Area of Mentorship : Technology



DEVANSH LAKHANI

Director
Lakhani Financial Services

Mr. Devansh Lakhani is a Director at Lakhani Financial Services, boasting a diverse experience and knowledge in Fundraising and boosting Startups growth which can help in Research and innovations.

Area of Mentorship : Funding & Capital Management



PIYUSH JHA

Product Marketing Manager
Google, India

Mr. Piyush Jha is a experienced Product marketing manager in Google, India boasting a diverse experience and knowledge in product design and marketing strategies which can help in Research and innovations.

Area of Mentorship : Marketing & Branding





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